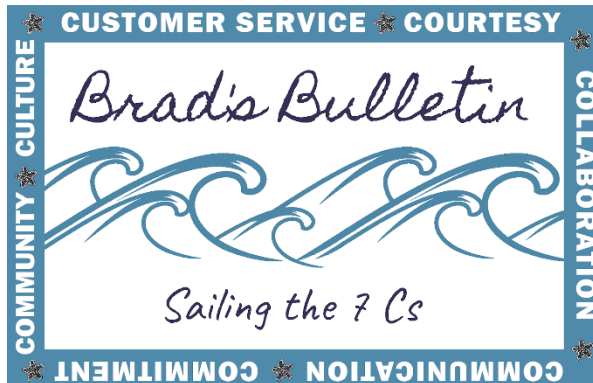


Thank you to all of our staff that continue to serve the public despite the



mounting circumstances. We continue to work on making safety improvements to our city facilities and look forward to safely opening our doors by the end of this month for the community based on County Health guidelines. The City has created two documents that can be used to determine what is open and what is closed for both [City facilities and programs](#) and for [private businesses and organizations](#). We will keep everyone informed as we move forward on efforts

to reopen.

Business Recovery Program and Small Business Loan Program

Kudos go to our recently formed Business Recovery Team, led by Fire Inspector Eddie Sanchez and composed of cross-departmental staff from Fire Prevention, Code Enforcement and the City Manager's Office. The team has distributed 296 [business recovery toolkits](#) to local restaurants or retail businesses in the last few weeks! We will continue to provide guidance and support to local businesses so that they can re-open quickly and safely.

On Tuesday, City Council approved a small business loan program using CARES Act funding provided by the County of San Diego. In partnership with the South County Economic Development Council, local businesses that qualify will be able to apply for a one-time \$5,000 no-interest loan with repayment due on April 1, 2021. We will add this to the list of resources listed on the city's website that are now available to businesses to help them rebound from the recession.

#8 Can't Wait Campaign - National City Police Policies

I appreciate the Police Department for their work over the last four years, pushing forward on a comprehensive update of all their department policies and procedures. Due to their work, we responded to the nationwide Campaign Zero's #8CantWait campaign, which recommends police departments across the country adopt policies and procedures aimed to reduce police shootings and excessive force. This work has taken on even more importance recently due to the murder of George Floyd in Minneapolis and the subsequent protests around the world calling for police reform.

We adopted current legislative statute requirements and policies in an effort to integrate professional best practices, including policies on chokeholds and strangleholds, deescalation, verbal warnings, exhausting all alternatives before using deadly force, duty by officers to intervene, shooting at moving vehicles, use of force continuum, and use of force reporting. In addition the National City Police Department requires officers

to receive training in de-escalation, crisis intervention, and scenario based training. More information can be found on the Police Department's website [here](#).

Together We Can! - IT Division

I want to thank our IT division members, Ron Williams, John Saour, Damon Dong, and Juan Pena for their extraordinary work over the last few months. Not only have they been able to assist a significant portion of city staff to transition to temporary telecommuting, but they have also assisted in moving our staff to a virtual meeting environment on Zoom and other online meeting platforms. This is in addition to their ongoing duties keeping our IT networks functional and secure.

